



JOB DESCRIPTION: STITCHER/ SWING

Rev: 08/15/2025

Job Title: Stitcher/ Swing

Reports To: Costume Shop Manager, Assistant Costume Shop Manager, Wardrobe Supervisor

Department: Production/Costumes

FLSA Classification: Seasonal Non-Exempt

Rate: \$17/hr, Time and a half after 40 hrs

Goodspeed Musicals is committed to cultivating an environment where equity, diversity, inclusion, accessibility, and belonging are experienced at all job levels throughout our organization. Goodspeed is proud to be an Equal Opportunity Employer and aims to have a diverse staff that is representative of all theatre makers. BIPOC (Black, Indigenous, and People of Color), LGBTQIA+, and people with disabilities are strongly encouraged to apply.

Please be advised that the current representation for this position is under IATSE Local 84. The benefits outlined will apply until a formal agreement is reached between IA and Goodspeed. It is important to note that these benefits may be subject to adjustments based on the outcome of ongoing negotiations. Candidates do not need to be union to apply.

General Statement of Job Function: The Stitcher/Swing assists the Draper and First Hand with the assembling, stitching, and completion of garments for all productions. They also learn wardrobe tracks for all productions and will cover a dresser's outage in event of their unavailability/contractual out, illness, or injury.

Principle Duties and Responsibilities:

- Sew fabric based on the instruction of the Draper and First Hand.
- Complete alterations and construction projects for productions.
- Assist in costume fittings as needed/requested.
- Complete all costumes for the first dress rehearsal of each production, in tandem with the Cutter/Draper, as approved by the Designer.
- Complete all final alterations, trims, and corrections by the first public preview of the production.
- Assist with the pulling/checking out of costume pieces from our Rentals Facility for productions.
- Provide support in the construction of costume crafts and millinery, contributing to the creation of specialized costume elements as needed.
- Clean costume shop equipment.
- Communicate supply needs to costume shop management.
- Ability to work under pressure to achieve hard deadlines
- Occasionally assume duties as a Dresser or Wigs Stylist in the case of a wardrobe/wigs stylist staff outage, which include:
 - Assist wardrobe or wigs lead in preparing and maintaining costumes/wigs during production run
 - Arranges pre-set costumes/wigs
 - Assists with costume check-in and check out
 - Executes quick changes as assigned by wardrobe/wigs leads
 - Assists with laundry, spraying, sanitizing, and pressing



- Maintain a clean, safe, respectful, and collaborative work environment.
- When swinging, notate performance track and perform changes for show as needed.
- Exhibit interpersonal savvy, which includes relating comfortably to a variety of personalities, skills, and knowledge cultivating and maintaining positive relationships, employing discretion, diplomacy, and tact, seeking the positive in all situations.
- Comfortably and effectively cope with change and ambiguity, which includes effectively transitioning between tasks and timelines, identifying priorities and making good decisions with a minimum of information, and staying relaxed and proactive when things are uncertain.
- A commitment to an equitable work environment, which includes use of gender inclusive language, support for individual gender expression, racial equity and intergenerational collaboration, accessibility for people with disabilities, and cultural sensitivity.

Other Duties and Responsibilities:

- Assist CSM and the Costume Rental Team with pulling, inventorying, maintenance and transportation of costumes for Goodspeed productions and third party rentals.
- Other duties as assigned.

Required Qualifications & Skills: Working knowledge of costume machinery including, but not limited to irons, sergers, industrial sewing machines, and the grommet punch; Knowledgeable about a variety of hand sewing techniques; Able to follow directions and problem solve; Able to repeatedly climb four flights of stairs while carrying 40 pounds; Able to stand for 4-6 hours; Able to work long hours during heavy build and tech periods; Availability nights, weekends, and the occasional holiday.

Preferred Qualifications & Skills: Working knowledge of costume and fashion history; Knowledgeable of fabric types and their uses for the stage; Excellent time management skills; Good interpersonal and communication skills; Good organizational skills; Valid driver's license with safe driving record.